

# DO YOU WANT TO BE IN CONTROL OF YOUR CARPENTRY APPRENTICE'S TRAINING?



## LOOKING FOR QUALITY AWARD WINNING TRAINING FOR YOUR CARPENTRY APPRENTICE?

Since 2010, Hutchinson Builders, Queensland's largest privately owned building company, has been delivering its own specially designed task-based training to its 100+ carpentry apprentices through its Registered Training Organisation, the GCSC.

### ADVANTAGES OF TRAINING WITH GCSC:

- You no longer need to send apprentices to college for weeks on end to learn tasks that you may have already shown them on the job.
- You have the trainers come to your jobsite to assist with the training.
- You have training matched to the work you are currently undertaking.
- You have your apprentice trained by another employer who understands your needs.

**"AN APPRENTICE WHO IS WELL TRAINED BY THEIR EMPLOYER IS MORE LIKELY TO REMAIN A HIGHLY SKILLED EMPLOYEE!"**

## HOW DOES IT WORK?

- Our specifically developed training program is designed to be delivered mainly on-the-job.
- One of GCSC's qualified carpentry trainers will visit the apprentice on-site regularly during the year to monitor the apprentice's progress and provide support to the apprentice's site-based mentor.
- As the apprentice will need to complete 25% of training tasks each year of their apprenticeship, the GCSC Trainer will monitor progression and ensure that tasks are assessed and completed within the designated timeframes.
- GCSC will give technical advice on how to provide suitable workplace experiences for the apprentice to meet their training needs.
- GCSC will provide support in setting up a 'Study Plan' document to monitor the apprentice's progress.
- An online 'Construction Tutor' is available for students to assist with literacy and numeracy.
- GCSC can organise simulated training off-the-job, if required, when on-the-job workplace experiences are not available.

## PROGRAM OVERVIEW

This program has been developed with the 'end users' in mind - apprentices and their employer. It is designed to develop a carpenter with 'all-round' skills suitable for domestic or commercial environments.

We have designed training resources based on 'tasks' which group common carpentry activities together. This allows the apprentice and their mentor to better understand the training required. See our separate brochure Carpentry CPCP30211 for more information).

Training is more than a tool for productivity. An apprentice who is well trained by his/her employer will, in return, be a highly skilled, loyal employee for many years to come.

### WHAT IS REQUIRED OF ME, THE EMPLOYER?

It is in the best interest of you, the employer, to train the apprentice as much as you can to make them productive. You will be required to:

- Train/mentor the apprentice throughout the duration of the apprenticeship
- Allocate time for the apprentice to study and complete their assignments
- Ensure that the quality of the on-the-job training matches the requirements of the training package

### WHAT IS REQUIRED OF THE APPRENTICE?

The apprentice must be:

- Able to manage their own time and be motivated to complete training
- Work towards the completion of training requirements as set out in the Study Plan and achieve set goals

### HOW MUCH WILL IT COST?

The delivery of the course is funded by the Department of Training and Education, User Choice 2016-17 program. There is no outlay by the employer or the apprentice (except for co-contribution fees where the apprentice is not eligible for the Government's Fee Free Year 12 Graduate Program).

### WILL HUTCHIES EMPLOY MY APPRENTICE?

No, Hutchinson Builders guarantee that they will not employ another builder's apprentice. Even if that apprentice resigns from your employment, Hutchies will not employ the apprentice unless you allow us to do so.

FIND OUT MORE  
[www.gcsc.edu.au](http://www.gcsc.edu.au)

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